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**Child Safeguarding Statement Ennis RFC – November 2022**

**SECTION 1 Key Safeguarding Roles**

* 1. **All key Safeguarding roles have been filled, including a Relevant Person, Club Children’s Officer (CCO), Designated Liaison Person (DLP)/Deputy DLP (where needed).**

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**1.2 In line with our NGB’s guidelines, we clearly outline the role & responsibilities of the CCO & DLP/Deputy DLP.**

<https://d2cx26qpfwuhvu.cloudfront.net/irfu/wp-content/uploads/2019/01/30143409/CWO-Sample-Role-Descriptor.pdf>

* 1. **Our CCO & DLP are known throughout the club & their contact details are available.**

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**1.4 Our DLP has access to external advice, information and support.**

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**1.5 We have a written Child Safeguarding Statement (CSS) that is publicly available and prominently displayed.**

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2021/09/28093751/IRFU-CSS-RA-2021.pdf>

**1.6 When engaging or contracting other service providers, we ensure compliance with our NGB’s Safeguarding requirements is mandatory.**

N/A

**SECTION 2 Safeguarding Training**

**2.1 We ensure all relevant volunteers attend the appropriate Safeguarding training before taking up a role with the club.**

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/training/>

**2.2 We follow our NGB’s requirements with regard to keeping a secure record of all volunteers who have completed Safeguarding training. \***

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**SECTION 3 Child Safeguarding Policies and Procedures**

**3.1 We have a comprehensive Safeguarding Children Policy.**

**3.2 The policy includes a clear statement on the importance of safeguarding children and their right to be protected.**

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wpcontent/uploads/2021/09/28093801/SAFEGUARDING-POLICY-2021.pdf>

**3.3 Our policy is approved by the relevant committee / governing body.**

**3.4 Our procedures provide step-by-step guidance on what action to take if there are concerns about a child. These include how to handle a disclosure (including non-recent abuse) and how to report.**

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/concerns/>

**SECTION 4 Additional Policies, Procedures & Guidance**

**4.1 We have signed up to or implemented all relevant NGB Safeguarding policies & procedures.**

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/best-practice/>

**SECTION 5 Volunteer Recruitment & Support**

**5.1 In line with our NGB’s Safe Recruitment policies & procedures all persons in relevant roles engaging with children have attended safeguarding and any other necessary qualifications/skills workshops for their role(s).**

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/training/>

**5.2 Those responsible for recruiting/appointing volunteers in relevant roles are aware of our NGB’s safe recruitment practices.**

**5.3 Where required, volunteers must complete the vetting process as per**

**the National Vetting Bureau /Access NI.**

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**5.4 We adhere to re-vetting procedures in line with our NGB’s Vetting policy.**

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/recruitment/>

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2021/09/28093745/2021-Spirit-of-Rugby-Vetting-Policy-.pdf>

**5.5 We have a process to risk assess concerns arising from vetting returns in line with our NGB policy.**

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2021/09/28093748/Case-Management-process.pdf>

**SECTION 6 Behaviour & Equality**

**6.1 We have specific Codes of Conduct that all of our volunteers & young people must sign up to.**

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2020/12/16153843/Code-of-Conduct-Mini-Players.pdf>

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2020/12/16153846/Code-of-Conduct-Youth-Players.pdf>

**6.2 We have a comprehensive disciplinary process for all our members in place, in line with NGB policy.**

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2021/09/28093748/Case-Management-process.pdf>

**6.3 We have guidance, in line with our NGB, about the unacceptability of discrimination on the grounds of a person’s gender, ethnicity, sexual orientation, disability, or religion.**

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/what-is-spirit/>

**SECTION 7 Communication**

**7.1 We promote the importance of Safeguarding policies and procedures to all our members, including contact details for Statutory Agencies.**

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/concerns/>

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2021/09/28093748/Case-Management-process.pdf>

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**7.2 Our policies and procedures inform children & young people of their right to be protected, consulted & treated with respect.**

**7.3 The information we provide is age appropriate and available in different formats if required, for example, for those with specific communication needs.**

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/young-people/>

<https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2020/12/16155609/Is-Rugby-Fun-For-You.pdf>

<https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/youth-council/>